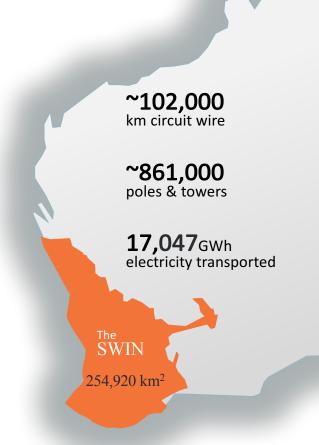
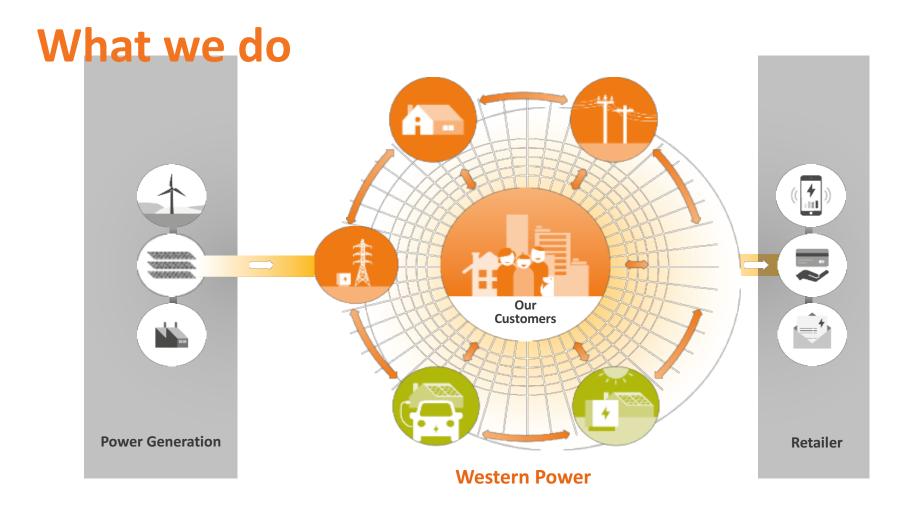
# Being Bold: Capturing and managing the ideas of Western Power's people to help the business think and work differently



### **About Western Power**

- Build, maintain & operate transmission and distribution assets: South West Interconnected Network (SWIN)
- 1.1+ million customers
- ~264,000 street lights
- ~237,800 solar PV installations\*
- ~570 battery systems\*





## **Our workforce**

- Approximately 2500 staff
- Geographically spread out
- Diversity of roles



### The innovation challenge



## **Our innovation journey**

Levels	1	2	3	4	5	Average Scores
OBSERVED BEHAVIOUR	5	38	12	5	1	2.328
LEADERSHIP	3	29	26	3	0	2.475
PEOPLE	8	42	10	1	0	2.066
PROCESSES	26	27	7	1	0	1.721
TOOLS & TECHNIQUES	25	23	11	2	0	1.836
TRAINING	33	24	1	1	0	1.492
FACILITIES	6	19	28	3	3	2.627
IDEA CAPTURE	11	40	8	2	0	2.016
IDEA MANAGEMENT	14	39	4	2	1	1.950
STRATEGIC PLANNING	7	39	13	0	1	2. <mark>150</mark>
INNOVATION METRICS	47	10	0	0	0	1.175

Focus: Tools & Techniques, Processes, Training, and Innovation Metrics

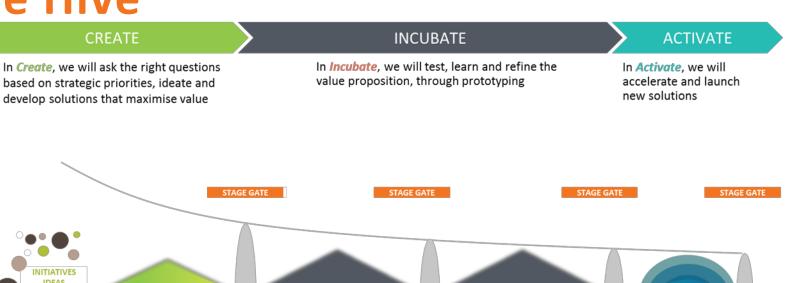


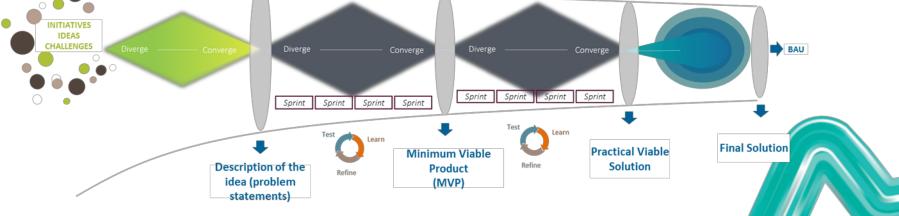
### **The Hive**

We embolden the business through helping it to **think clearly** and **differently** about what it does so that it's not afraid to change or challenge anything



### The Hive





### **Ideas Platform – landing page**

#### Calling all ideas big or small! Make your mark!

Welcome to our ideas platform. It is a place to log all ideas to improve our working day – and our business - there is

View Ideas

Submit Idea

### **Ideas Platform – campaigns**



What are your ideas for the next generation of asset management?



How could you use a 3D model of our network to improve your day to day work or maximise and sustain our business?



As a customer, what about our grid and how it powers your life excites you ?

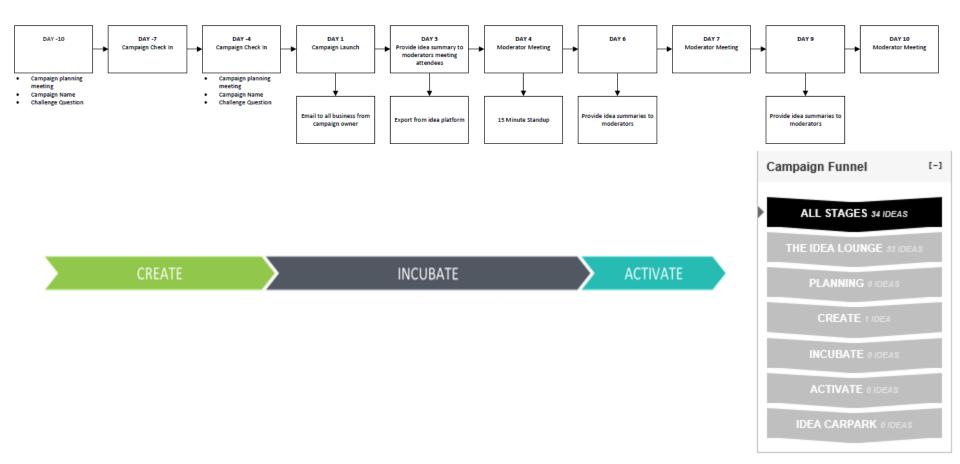




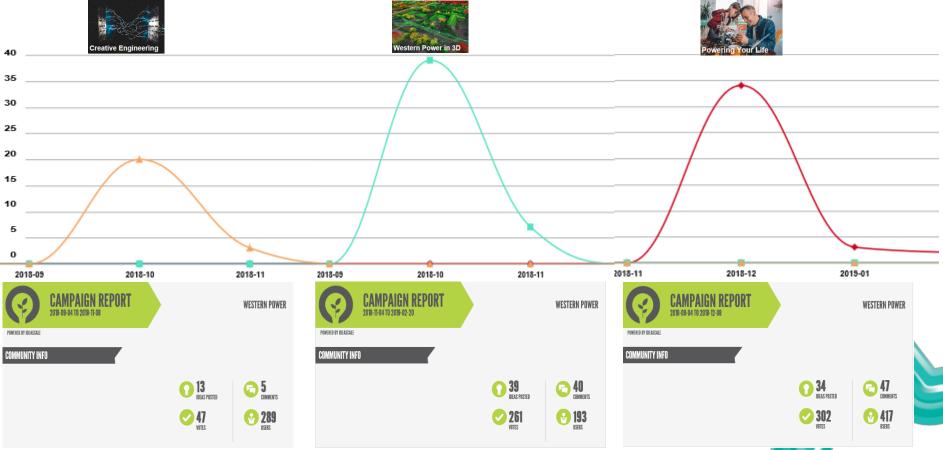


### **Ideas platform – the process**

Ideas Platform Campaign Process



### Ideas Platform – the numbers



### **Ideas platform – High loads**

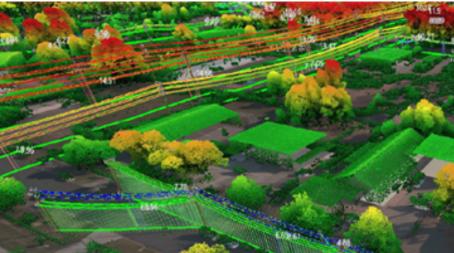
WESTERN POWER IN 3D Submitted by Mark Wyatt 4 months ago | 5 comments

#### **High loads**

High Loads department does not recover its costs and currently is running at an annual loss of around \$300k per year . Stop line survey work once LiDAR program operational. Current spend around 1 million dollars a year on this work.

Who does this idea benefit? : Business

Business Unit : Asset Operations Function : Network Operations Location : Metro PRIVATE

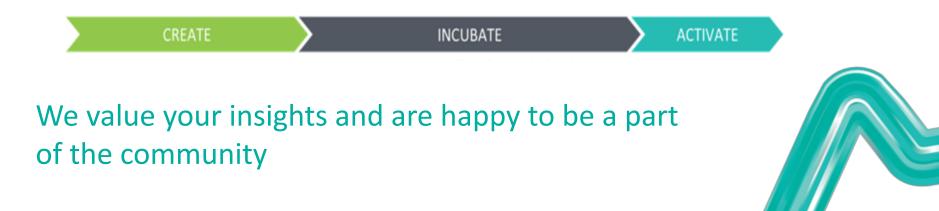




### **Ideas platform – the future**

The challenges we face:

- continuing to build engagement
- complementing our physical innovation program & conversion



Brendon McAtee Facilitation Delivery team Leader (The Hive) Change & Innovation

- T (08) 9326 6197
- E brendon.mcatee@westernpower.com.au



It's ON

**Head office** 

363 Wellington Street Perth, WA 6000

westernpower.com.au

