

## **Policy for Moderating the Competition Web Site – powered by IdeaScale**

This online dialogue allows you the opportunity to fill out custom text fields, which are publicly visible. The site therefore operates a moderation policy to ensure that your comments are appropriate and not harmful to others. Critical comments must be relevant to the topic and respectful of others. Comments that are not will be removed, as will any comment that

- is unlawful, vulgar, a personal attack of any kind, innuendo, an unsupported accusation, threatening, abusive, harassing, defamatory, libelous, deceptive, fraudulent, invasive of another's privacy, tortious, obscene, sexually explicit or graphic, or otherwise in violation of this Website's rules or policies;
- Victimizes, harasses, degrades, or intimidates an individual or group of individuals on the basis of religion, gender, sexual orientation, race, ethnicity, age, or disability;
- Infringes any patent, trade mark, service mark, trade secret, copyright, moral right, right of publicity, privacy or other proprietary right of any party;
- constitutes unauthorized or unsolicited advertising, promote non-governmental financial interests, any other form of unauthorized solicitation, or any form of lottery or gambling;
- Contains software viruses or any other computer code, files, or programs that are designed or intended to disrupt, damage, or limit the functioning of any software, hardware, or telecommunications equipment or to damage or obtain unauthorized access to any data or other information of any third party;
- Impersonates any person or entity, including any employee or representative of this Website, its licensors or advertisers.
- Otherwise inhibits, restricts or adversely affects the government's and/or the public's ability to use the Website for its intended purposes; or
- Constitutes fund-raising activity, lobbying activity, political activity, or that promotes non-governmental financial interests.

Moreover, while we invite open participation and diverse viewpoints to be shared, the main goal of this exercise is to collect online job tools. Our desire is to remove as few posts as possible while ensuring that a focused, constructive discussion takes place. Moderators therefore reserve the right to remove posts which are not "on topic" or do not address some aspect of that purpose.

If you have a complaint about an item of user-generated content on this site, please feel free to "flag" the item for abuse or contact us at [dol.challenge@dol.gov](mailto:dol.challenge@dol.gov)

## **Privacy Policy**

IdeaScale is committed to ensuring the privacy of our users. This platform does require you to submit an e-mail address when posting, responding to or ranking a comment (tool), but we will not display this e-mail address on the site or share it with anyone else. The information gathered when creating your profile is not validated. This information is made visible to other visitors to the site as part of your profile. Text entered in these publicly visible fields may be subject to post-moderation (see moderation policy).

Additional data, such as what pages on the site you've visited and the length of time you visited them, is collected anonymously for the purposes of analyzing visitor traffic; none of this data can be associated with your individual user identity within the dialogue. This data may be made available to visitors of the website, developers, and dialogue sponsor organizations including but not limited to those within the federal government.